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 Subject: Implementation of Technical Knowledge Test II (TKT II)
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Implementation of Technical Knowledge Test II (TKT II)

To: Southeast, Southwest, Midwest, East, Legacy T and Internet Services employees and their supervisors

What: Implementation of Technical Knowledge Test II (TKT II)

When: Effective September 5, 2017, the TKT II will replace 7 existing tests which include the TKT, CTKT, TQT I, ES-MC and Basic Electricity/Basic Electronics/DCCL. The TKT II is designed to meet current and future needs of the business and establishes a common test across all regions for Technician jobs requiring technical knowledge.

What: Following are the in-scope job titles for each region that will be impacted:

Southeast	Southwest	Midwest	East	Legacy T	Internet Services
Communications Technician	Combination Technician	Communications Tech Toll	Network Technician Electronic	Communications Technician	Network Technician
Digital Technician	Communications Technician	Senior Technician- Network Control Center (IBEW)	Technical Analyst - Network Operations Center	Network Comm Tech - HITS	Surveillance Technician
Electronic Technician	Network Center Technician	Telecom Specialist (Broadband, COT, CNC, MFR) (CWA)		Network Technical Specialist	Video Site Operations Technician
Multi-Media Technician	Systems Technician	Telecom Specialist - Journeyman (IBEW)		Network Technical Specialist - G	
Processor Technician					
Switching Equipment Installation Technician					
Switching Equip Technician					
Systems Technician					
Technical Consultant					
Testing Technician					

The retest intervals for the TKT II are 6 months for the first retest and 6 months for retests after that.

Employees who have satisfactorily performed a job for which the test is a requirement for 6 consecutive months or longer within the past 5 years will